

# Teacher Qualifications and Professional Learning



THE  
KING'S  
INSTITUTE

# Professional Learning And Teacher Standards

---

The King's School continued to focus on delivering quality professional learning to its teaching community and driving their ongoing attention to the AITSL Professional Standards in 2020. However, unlike any other year, the ability to attend face to face training was hampered by the COVID-19 lockdown and restrictions. Interstate and international travel grinded to a halt and we saw a large number of upskilling opportunities cancelled. Many providers had to learn to adapt rapidly to change methods of delivery and offer new course content. While this was a challenge, it also brought a rich learning environment in many teaching spaces, especially in learning technology.

We also have many teachers that contribute to the many focussed professional learning communities throughout the School, whether they be in departments, across departments or as a whole School community across all three campuses.

Across the The King's School in 2020, 12 teachers were Conditionally accredited, of whom seven gained Proficient Teacher Accreditation during the course of the year. The Professional Practice and Accreditation Leader and their relevant Head of Department (Senior School staff) or Deputy Head - Academics (Preparatory School) supported teachers undergoing their Proficient Teacher Accreditation.

## The King's School North Parramatta Teacher Accreditation

Level of Accreditation	Number of Teachers
Conditional	2
Proficient	190
Provisional	3
Highly Accomplished Teacher (voluntary accreditation)	0
Lead Teacher (voluntary accreditation)	0
<b>Total Number of Teachers</b>	<b>195</b>

In November 2020, all schools and professional learning providers across NSW had their NESA endorsement to provide accredited professional learning cancelled by the Minister of Education and Early Childhood Learning. This decision has serious implications for The King's Institute's (the professional learning authority within The King's School) ability to provide teachers at the School with sufficient accredited professional development hours. Full time Teachers are still required to do 100 hours of professional development over five years (seven years for PT) to maintain their accreditation. However, the 50 hours of NESA accredited courses must now be undertaken in priority areas that adhere to stringent principles of effective PD, while courses in the other 50 hours will need to meet a set list of elective principles.

Throughout 2020, The King's Institute facilitated the following courses via multi campus professional learning days and individual campus professional learning days. These activities included:

- Bronwyn Rylie Jones – Teaching Sprints
- Family Zone Cyber Safety
- Halloran Morrissey – Update on Royal Commission findings, and the National Principal for Child Safe Organisations
- Associate Professor Matt Bower – Learning Technologies in Practice (Micro credentialed modules through Macquarie University's Master of Education program)
- Halloran Morrissey – Child Safe Organisations and Reporting Obligations
- Dr Dean Dudley – Learning Technologies in Practice (Ongoing tutoring)
- Canvas @ King's – Introductory Canvas Course
- Shannon O'Dwyer – Analysing the POI
- Priority Manager – Your Time Matters
- Dr Danielle Einstein – Chilled and Considerate Program

The King's Institute also facilitated the LeadCOMM seminar series. LeadCOMM is a professional learning program designed to develop leadership excellence and the capabilities for teaching and non-teaching leaders who have the responsibility of leading and managing staff at The King's School. LeadCOMM commenced 2020 with a workshop facilitated by the AIS NSW titled 'Brave and Faithful Conversations'.

Staff across all three campuses also undertook a number of compliance training activities in 2020. These included

- the majority of teaching staff completing CPR and PFA (Inclusive of Anaphylaxis and Asthma). This was a challenge in 2020 due to COVID-19 restrictions with face to face training and the use of CPR mannequins. All staff were able to make up sessions once COVID restrictions eased.
- 14 staff completed Remote Wilderness Training
- staff with responsibilities as outlined in the Emergency Management Plan received bi-annual Warden training
- 93 staff completed Swim Teacher Rescue Training.

The King's Institute also hosted a Research Symposium for staff in Term 4 of 2020. The event was well attended with presentations from a member of the School Council, several teaching staff who were undertaking postgraduate studies, research students involved in projects associated with The King's Institute, and external academics researching topics of interest to the School.

**Dr Dean Dudley**

**DIRECTOR OF THE KING'S INSTITUTE**

Some specific examples of Professional Learning for 2020

In 2020, professional learning for teaching staff in the Preparatory and Secondary schools occurred in a number of ways, as represented in the following:

## Senior School

Course	Number of Teachers attended
2020 ASLA Literacy Research Summit	1
2020 IBSC Virtual Conference	1
2020 ICTENSW Conference	2
AAEGT Online Conference	1
ABSA - Building Chinese Culture	1
ABSA - Developing A Boarding Strategy	1
ABSA - Duty of Care Book 1	11
ABSA - Effective Communication for Chinese Students	1
ABSA Online Conference	1
ACEL National Conference 2020 Equity	1
AHISA Director of Studies Webinar	2
AISNSW - Becoming Accredited at Experienced Teacher	1
AISNSW - History Extension Symposium	1
AISNSW - K-12 Wellbeing Webinar- Supporting Student Wellbeing	6
AISNSW - Leading from the Middle	12
AISNSW - NIDA Online Zoom	1
AISNSW - NIDA VET ENTERTAINMENT CERTIFICATE 111	1
AISNSW - Registration Requirements for School Renewing Registration in 2021	2
AISNSW - Reportable Conduct Investigations Masterclass	2
AISNSW - ROSA and HSC Curriculum Registration and Accreditation Requirements	3
AISNSW - School-based Teacher Accreditation Authority (TAA) Approval	1
AISNSW - Studies of Religion Conference	2
AISNSW - The Craft of Writing	2
AISNSW - VET Primary Industries Training	1
AISNSW - Viewing of Experienced Teacher Digital Portfolios 2020	2
Aligning Pedagogy with School Learning Space Design	3
Alliance Francaise - Carnet de Vacances	1
APPLI - Practising Certificate for Wellbeing in Education	1
Australian Army Cadet Brigade - NSW 2ND AAC Brigade Monthly Parade Meeting	1
Australian Forensic Services - TAE40116 Certificate IV in Training and Assessment	1

Australian Forklift Training - Forklift Training Licence	3
Australian Gifted Support Centre - Perfectionism and Building Resilience Seminar	1
Australian Library and Information Services - True or False? Media Literacy for Capable, confident, critical thinkers	1
Boardingware Training	1
Cengage - Revisiting Mathematics 7-10	1
Chinese Language Association - Stage 6 HSC Chinese and Language	1
Chopt Logic - Viewpoints, Suzuki and Laban Intensive	1
Corwin Webinars - 10 Mindframes for Leaders.	1
Don't Panic STEM Curriculum Support - CAD Drawing and Manufacture Using Fusion 360	3
Dyslexia Southern Sydney - Advanced MSL - Morphology	1
English Teacher Association - HSC exploring the Examination and Standards Package	2
English Teacher Association - Implications of the 2019 HSC	1
ETA - AATE Conference	1
GATSTA - Gifted and Talented Secondary Teachers Association Meeting	2
GATSTA - Online Working Memory and Executive Functioning Strategies	1
GPS Director of Studies Meeting	1
IBSC Leading in a Crisis Webinar	1
IBSC Trustees Board Meeting	1
Immerseme - Virtual Reality Platform for Languages	8
Institute of Positive Education - Leading Positive Education Online Workshop	1
Instructure - CANVASCON	3
Key Media - The Educator Leaders' Summit	2
LawSense - Law for School Counsellors	10
Lea Waters - Student Wellbeing WEBINAR	1
Learning Difficulties Coalition - Language and Literacy in the classroom	2
LSANSW - Legal Studies State Conference	2
Macquarie University - Neuroscience of Leadership	1
Macquarie University - Trendsetter Webinar: 2020 Revisioning Education for the Future	1
Macquarie University & IBM - Artificial Intelligence Education for Teachers	1
McCrindle - Education Future Forum	1
Mental Health First Aid Australia - Teen Mental Health First Aid Instructor Course	1
National Excellence in School Leadership - Executive Leadership Colloquium	3
North Shore Languages HODS HUB	2
NSW Government State Library - HSC: WordeXpress English Extension 2 Seminar	1
NSW Office of Sport - Award Leader Level 2	6
PDHPE.Net - Programming HSC PDHPE	1

Philosophy in Schools Association - Developing Knowledge and Understanding through Philosophy	1
Psychwire - Acceptance and Commitment Therapy for Beginners	1
S & S Creativity Unlimited - Printmaking	1
SLANSW - International Speaker Series	3
SLANSW Conference Day	3
SMBC - Cross Cultural Communication	1
STANSW - Meet the Markers-Physics Webinar	1
STANSW Meet the markers of the NEW 2019 HSC Science Exams	3
Sydney Morning Herald Schools Summit	2
Sydney University - Mentoring Skills for Leaders	1
Sydney University - Science Teachers Workshop	2
Sydney University - Web Development Course: Essentials With HTML, CSS and Javascript	1
Sydney University Centre for Continuing Education - Philosophy Online- Formal Logic and Argument	1
Sydney University Centre for Continuing Education - Project Management Course: Introduction	1
Sydney University Centre for Continuing Education - Project Management Course: Master Class	1
TAFE NSW - Statement of Attainment in Computing Skills	2
TAFE NSW - Statement of Attainment in Creating and Maintaining Simple Website	1
TAFE NSW - Statement of Attainment in Leading Teams	2
Teacher Master Series by Bell Shakespeare	1
Teacher Training Australia - Making Maths Dyslexia Friendly	1
Teachers PD - PDHPE Flipped Learning Workshop	1
Terrapinn - EduTECH 2020	2
The Institute of Positive Education - Keeping Kids Connected - Dana Kerford	1
Timetable Solutions - Student Options and Timetable	1
Timetabling Solutions - Daily Organiser	1
Timetabling Training - Daily Organiser	2
TTA - Inspirational Teaching Legal Studies	1
UNE - Grass Conference	2
University of Technology - Design Thinking Course: The Essentials	1
UNSW - GERRIC Mini COGE	14
UNSW - Presenter Engagement	1
Year 12 in the Coronavirus Era - Navigating Uncharted Waters	1
Youth Mental Health First Aid	49

# Preparatory School

Course	Number of Teachers attended
ABSA - Duty of Care Book 1	1
Advanced Women's Leadership Course	1
AISNSW - Becoming Accredited at Experienced Teacher through the Standards Based Path.	1
AISNSW - Creating Your Experienced Teacher Digital Portfolio	1
AISNSW - K-12 Wellbeing Webinar Supporting Student Wellbeing	3
AISNSW - Leading from the Middle	2
AISNSW - Primary Curriculum Requirements for Registration	1
AISNSW - Registration Requirements for Schools	2
AISNSW - Viewing of Experienced Teacher Digital Portfolios 2020	2
ANCOS & VOSA - Vision 2020 Orff Music Conference	2
Dyslexia SPELD Foundation - The Heggerty Approach to Phonemic Awareness	2
Gallup - Clifton Strength 34	5
IB - eLearning Series Australasia	1
IB - Learn 2 Facilitate	1
IB - Making the PYP happen: Implementing agency	4
IB - NSW PYP Network Meeting PD Day	2
IB - Play Based Learning	2
IBSA Webinar: Activating Agency	4
IBSC - Mastery Practice in Teaching Boys	1
IBSC - Schools of Character - Developing Expertise as Educators in 21st Century Schools for Boys	1
Institute of Positive Education - Leading Positive Education Workshop	1
Instructure - Haileybury Virtual Open Day-Digital Learning	3
MANSW - Building Mathematical Thinking with RICH TASKS	4
MSL - Associate Training Course	1
National Excellence in School Leadership – Teachers Leadership Development Program	1
National Excellence in School Leadership – Women in Leadership	1
NSW Athletics - Level 2 Club Coach	1
NSW Athletics - Level 2 Recreational Running Coach	1
NSW Office of the Children's Guardian - Children's Guardian Act.	2
Orton Gillingham - R Yoshimoto MSL Maths	12
Teacher Training Association - Student Behaviour: How to decipher its secret language	4
Teachers Leadership Development Program	1
Teaching Sprints by Simon Breakspear - Foundation of Teaching Sprints	6
The Literacy Place - Developing an Effective Writing Programme	1
UNSW - GERRIC Mini COGE	5
Youth Mental Health First Aid	4

# Tudor House

Course	Number of Teachers attended
Dyslexia OG Institute - OG/MSL Morphology: OG Advanced Training Course	1
AISNSW - Viewing of Experienced Teacher Digital Portfolios 2020	2
IB - PYP: Building for the Future	2
Teaching Sprints by Simon Breakspear	2
Youth Mental Health First Aid Course	3
AISNSW - NCCD Network Meeting	1
Educate Plus - Alumni & Community Relations	1
AISNSW - Leading from the Middle	1
Office of the Children's Guardian - Children's Guardian Act	1
ABSA - Duty of Care Book 1	3
Mindbox Psychology - Selective Mutism Clinic	2
ABSA - Building Chinese Competence	9
Harvard Graduate School of Education - Teaching Students to Ask Their Own Questions	1
AISNSW - Creating your Experienced Teacher Digital Portfolio	2
Educate Plus – How to find School Students, Staff and Alumni Online and on LinkedIn	1
AISNSW - K-12 Online Wellbeing	1
AISNSW - Making Classroom Observations & Providing Feedback	2
ABSA - The Accidental Counsellor	4
International Baccalaureate (IB) - IB eLearning Series Australasia	1
International Baccalaureate (IB) - Making the PYP Happen in the Early Years: Implementing Agency	2
AISNSW - AIS NSW Accreditation & Registration Curriculum Requirements 2021	1
UNSW - GERRIC Mini COGE	5
Tim Connell Australia - Professional Consultancy Service	30
Simon Sinek Live: Leading in Uncertainty	2
Simon Sinek Live: The Infinite Game	2
AISNSW - Investigations Masterclass Series - Reportable Conduct	3
AISNSW - Investigations Masterclass Series - Workplace Investigations	2



