

Teacher Qualifications and
Staff Professional Learning



THE
KING'S
SCHOOL
INSTITUTE

Professional Learning and Teacher Standards

The King's School continued to focus on delivering quality professional learning to its teaching community and driving their ongoing attention to the AITSL Professional Standards in 2022. The worldwide COVID-19 pandemic stabilised during 2022, so we could return to more conventional approaches to providing professional learning across our three campuses. It also opens the opportunity for external professional development opportunities to occur later in the year.

We saw an influx of teachers and staff attending a range of professional learning events and undertaking higher study in Australian universities in 2022. The King's School also hosted its inaugural KingsTech conference which was attended by all teaching and support staff.

The King's School Institute 2022 Professional Journal includes contributions from over 41 staff of shared learning experiences. King's staff also published several peer-reviewed publications during the 2022 school year.

We also had many teachers that contributed to the many focused professional learning communities throughout the school, whether they be in departments, across multiple departments, or as a three campus school community.

Across the School in 2022, seven teachers gained Proficient Teacher Accreditation during the year. The Dean of Professional Practice and their relevant Head of Department (Senior School staff) or Deputy Head - Academics (Preparatory School), supported teachers undergoing their Proficient Teacher Accreditation.

The King's School & Tudor House Teacher Accreditation

Level of Accreditation	Number of Teachers
Conditional	9
Proficient	238
Provisional	7
Prospective - General	2
Highly Accomplished Teacher (voluntary accreditation)	1
Lead Teacher (voluntary accreditation)	0
Total Number of Teachers	257

On the 31st of October 2022, The King's School's role as a TAA ended. NESAs has now become the sole accreditation authority for all NSW teachers in all education sectors. The King's School role has evolved to advising NESAs about each teacher's professional practice. The School now makes recommendations to NESAs on a teacher's demonstration of proficiency, and attests to a teacher's successful completion of their Proficient Teacher Maintenance Cycle.

The King's School Teacher Accreditation Procedures and resulting resources were updated at the end of 2022, in line with the amended Teacher Accreditation Act and NESA's decision to be the sole accreditation authority for NSW Teachers (NESA's Teacher Accreditation Manual was published on the 24th of October 2022).

NESA's Professional Development reforms led to four priority areas being established for NESA's accredited professional development courses. The four priority areas are:

1. delivery and assessment of NSW Curriculum/Early Years Learning Framework
2. student/child mental health
3. students/children with disability
4. Aboriginal education and supporting Aboriginal students/children.

During 2022 there were several NESA Accredited Courses delivered to our teaching staff in priority area's 1 and 2.

- Youth Mental Health First Aid Course in line with NESA Accredited PD Priority Area 2: Student/Child Mental Health.
- Introducing New Maths Syllabus and Assessment-Capable Teachers & Learners in line with NESA Accredited PD Priority Area 1: Delivery and assessment of NSW Curriculum or Early Years Learning Framework.
- Stage 6 PDHPE Best Practice Assessment in line with NESA Accredited PD Priority Area 1: Delivery and assessment of NSW Curriculum or Early Years Learning Framework.
- Stage 6 Geography Best Practice Assessment in line with NESA Accredited PD Priority Area 1: Delivery and assessment of NSW Curriculum or Early Years Learning Framework.

The King's Institute have several accredited courses and conferences planned for 2023.

Throughout 2022, The King's School Institute facilitated the following courses via multi-campus professional learning days and individual campus professional learning days. These activities included:

- KingsTech
- PDHPE HSC Intensive workshops
- Geography HSC Intensive workshop
- Leading from the Middle – AISNSW
- Australian Boarding Schools Association (ABSA) Refresher
- IB Evidence Learning Workshop
- Online Distance Learning Training
- Youth Mental Health First Aid – Andrew Dean

The teaching staff also completed CPR and PFA (inclusive of Anaphylaxis and Asthma) and certain identified staff completed Swim Teacher Rescue Training.

Associate Professor Dean Dudley
Director of The King's School Institute

Some specific examples of Professional Learning for 2022

Senior School

In 2022, professional learning for staff in the Senior School occurred in several ways, as represented below:

Provider	Course / Details	No. of Staff Attended
5 Star Training and Consulting	Wilderness First Aid Training	11
ABODA Victoria	Being a Musical Director; Developing and Conducting Musicals	1
ABSA	Active-Duty Course	16
ABSA	Beating Chains and Overcoming Adversity	3
ABSA	Welcome to Boarding	2
ABSA	One Trusted Adult	3
ABSA	Find Out What's New at Reach	1
ABSA	Working with Boarders with Special Needs	1
ABSA	What's Your Boarding Marketing Plan for 2022? Discussion Plan	1
ABSA	Duty of Care Workshop - Virtual Book 1	4
ABSA	Duty of Care Workshop - Virtual Book 2	1
ABSA	Key Issues in Boarding Mental Health	3
ABSA	Certificate - Behaviour Management Pillars	1
ABSA	Survival Guide for Boarding Heads of House	3
ABSA	Understanding, Dealing with and Preventing Addiction	1
ABSA	The Importance of Culture and Leadership in Boarding Schools	1
ABSA	Better Boarding Prep - Discussion Panel	3
ABSA	A Look Inside - Great Southern Grammar	3
ABSA	Duty of Care Workshop - Virtual Book 2	3
ABSA	Leading Small Teams	2
ABSA	Strategies for Uninterested Boarders in Prep	2
ABSA	A Look Inside - Brisbane Grammar School	6
ABSA	Rites of Passage Ideas for Boarding Schools	2
ABSA	Vaping	1
ABSA	The Value of Horizontal Boarding	3
ABSA	Developing Resilient Boarders	1
ABSA	Taking the Next Step - Moving into Leadership in Boarding	2
ABSA	Creating a Positive Boarding Image Within Your School Community	3
ABSA	Discussion Panel - Managing 18+ Boarders	1
ABSA	Understanding Eating Disorders in Young People	1
ABSA	Setting Appropriate Standards in Behaviour	1
ABSA	Important Considerations for Managing a Boarding School Budget	2
ABSA	What Makes Boarding Marketing Different from Day School Marketing	1
ABSA	Digital Distraction	5
ABSA	Beating Chains and Overcoming Adversity	1
ABSA	Creating a Network of Safety in Boarding Schools - Towards a Suicide-Safer School Community	2
ABSA	Protecting Sleepy Staff	2
ABSA	MLC Virtual Tour	1
ABSA	Safe Food Handling	2

Senior School continued

ABSA	Vaping	4
ABSA	A look Inside - Dalby SHS	1
ABSA	How do You Make Closing the Gap in Your Boarding Community Real	2
ABSA	Managing Staff	1
ABSA	2022 International Boarding Forum: A Chance to Reconnect	1
ABSA	The Value of Vertical Boarding	7
ABSA	Activities and Games	1
ABSA	Way Power	1
ABSA	Tips and Tricks for Engaging Staff in PD	1
ABSA	A Dog's Importance in the Boarding House Community	4
ABSA	Creating Successful Transitions to Boarding School	1
ABSA	All About Gender Dorms	1
ABSA	A Look Inside - Knox Grammar School	3
ABSA	Respectful Relationships	3
ABSA	From the Hard Shoulder to the Fast Lane Child Protection and Safeguarding	1
ABSA	Flipping a Boarding House on a Budget	2
ABSA	Discussion Panel – Non-Teachers Working in Boarding	1
ABSA	Welcoming New Boarders - Maximising the Transition Experience for Boarders	3
ABSA	The Adolescent Brain	1
ABSA	Fundamentals of Boarding	1
ACEL	ACEL's Annual Flagship National Conference	1
ACHPER NSW	Pass Workshop	3
ACSA	ASCA International Conference on Applied Strength and Conditioning	2
AHISA	AHISA Director of Studies Conference	3
AISNSW	Becoming Accredited at Experienced Teacher 2023	2
AISNSW	VET Workplace Skills, Business and Financial Services Networking Day	1
AISNSW	AIS History Conference 2022	3
AISNSW	Leading from the Middle	11
AISNSW	VET NESA Schools Online Entries Webinar	1
AISNSW	Introduction to School Based Apprenticeships and Traineeships	2
AISNSW	Nationally Consistent Collection of Data: Process, Practice and Review	3
AISNSW	Pathways and Partnerships Forum 2022 - The Art of the Possible	1
AISNSW	Construction Pathways - Certificate II Teacher Training Program	1
AISNSW	Teaching Economics in the New Normal Economy - Challenges and Opportunities	3
AISNSW	Legal Studies - Authentic Teaching and Learning Practices for Student Success	2
AISNSW	AISNSW Teacher Librarian Conference 2022 - Growing Green Libraries - Learning Centres of Sustainability	2
AISNSW	AIS Legal Studies Conference	1
AISNSW	Data Network Group Meeting	2
AISNSW	Connect Around Data – Continuous Reporting	1
AISNSW	Growing Business Capable Students - Continuous Improvement in Business Studies	3
AISNSW	Visual Arts Showcase: Divergence in Visual Arts Education	1
AISNSW	2022 AISNSW English Conference - 'On Such a Full Sea'	2
AISNSW	AISNSW Geography Conference 2022 - Geographies of Impact - Local Action in a Global Context	2

Senior School continued

AISNSW	AISNSW Curriculum Leadership Conference 2022	1
AISNSW	Leading Staff Wellbeing	1
AISNSW	AISNSW Wellbeing Conference 2022 - Along For The Ride	1
AISNSW	AISNSW Science Conference 2022 - Science Heads of Department Day	1
AISNSW	ITILv4 Foundation Certificate in IT Service Management Course	2
AISNSW	AISNSW Mathematics Conference 2022 - Mathematics Heads of Department Day	5
AISNSW	English: Studying Fiction	2
AISNSW	AISNSW Education Research Symposium 2022 - Leading Evidence-Informed Practice	1
AISNSW	AISNSW History Extension Symposium - Threads and Traces: Historiography and the Problem of Truth	1
AISNSW	VET Construction Network Day	1
AISNSW	Courageously Navigating Hard Conversations	1
AISNSW	Focus on Stage 6 Science Webinar	2
AusEarthEd and Alkane Resources	Historic Peak Hill Gold Mine and the working Tomingley Gold Operations	1
Australian Army Cadets (AAC)	AAC Grade II Module Two	2
Australian Army Reserve UNSWR	Army Reserve Royal Australian Infantry IET Module 2	1
Big Questions Xpeditions	Pilbara & Karijini National Park	1
Catholic Schools NSW	Transforming the Spirit	1
Centre for Continuing Education, The University of Sydney	Effective Minute Taking	1
Centre for Continuing Education, The University of Sydney	Experienced Executive Assistant's Course	1
Centre for Continuing Education, The University of Sydney	Time Management Course – Essentials	1
CLTANSW	Cross Cultural Learning in the Chinese Classroom	2
Crooked Science	Theory for Year 11 EES Teachers	2
Drama NSW	Renaissance - Drama NSW State Conference	2
Dyslexia Orton-Gillingham Institute	Yoshimoto Orton-Gillingham Multisensory Maths Training	1
EduConsulting	Analysis to Action	1
English Teachers Association	Grammar Tools for Writing	1
English Teachers Association	Literacy in English: Supporting an ongoing literacy environment	1
Forefront Events	Innovative IT infrastructure to service staff and students	1
GATSTA - Gifted & Talented Secondary Teachers Association	The GATSTA AGM and Professional Learning Meeting	1
Glen Barkley	Ceramics in the Expanded Field	1
Heads of Science Network	Heads of Science Network	1
History Teachers Association NSW	Reflections on the 2021 Ancient History HSC Exam	1
History Teachers Association NSW	Reflections on the 2021 Modern History HSC Exam	3
History Teachers Association NSW	Reflections on the 2021 History Ext HSC Exam	1
IEC International Exhibition & Conference Group	National Education Summit	1
International Baccalaureate Asia Pacific (IBAP)	IB Heads of School	2
International Baccalaureate Asia Pacific (IBAP)	IB Global Conference	5
International Baccalaureate Asia Pacific (IBAP)	DP Leading the Learning Cat 1 (For Schools Applying for Candidacy on or Before 1 August 2022)	1
International Baccalaureate Asia Pacific (IBAP)	Leading the Learning	1
International Baccalaureate Asia Pacific (IBAP)	IBEN Authorisation Training - Reader & Visiting Team	1

Senior School continued

International Boys' Schools Coalition	2022 IBSC Annual Conference	3
ITCENSW	ICTENSW 2022 Virtual Conference	1
iTE	iTE Annual Teachers' Conference	4
Jennifer Kemp Clinical Psychologist	ACT Interventions for Anxiety-Based Issues: Perfectionism, Fear of Failure, and Self-Criticism	1
LawSense	Dealing with Difficult Parents	1
Lumination	Introduction to Lumination	2
Macquarie Driving School	LR - Light Rigid Licence	2
MANSW	2022 MANSW Conference	2
Mental Health First Aid Australia	Creating a Network of Safety in Boarding Schools	1
Mental Health First Aid Australia	YMHA Course	41
Michael Hughes Foundation	Provide Pain Management Course	8
NAFT	Stage 6 Marking and Assessment Workshop	1
National Institute for the Clinical Application of Behavioural Medicine	Working with Core Beliefs of Never Good Enough (Self Criticism and Perfectionism)	1
NESA	NAPLAN Coordinator Training	2
NESA	2022 HSC Disability Provisions - The Why, How and What Happens	1
NEXTGEN Group	NEXTGEN Leadership Forum 2022 - Creating Better Culture - A Leadership Responsibility?	1
NSW Rugby Union	Coach Level 2 - Developing Coach Program	1
Orton-Gillingham Institute	Yoshimoto Orton-Gillingham Basic Training	1
Oxford Falls Grammar	Becoming an EPI teacher: a Deep Dive into Extensive Processing Instruction	5
Priority Management Australia	Time Management - Working Smart with Microsoft Office	2
Propsych	2022 School Counsellors - Psychologists conference	1
PsychWire	Motivational Interviewing - Foundational	1
Real Response	Wilderness First Aid	1
Resourcing Inclusive Communities	Securing Futures Shifting Mindsets School to Work National Disability Employment Conference	1
RIS National Gathering	Research-Invested Schools, Term 3 Conversation Cancellation & National Gathering - Forum	1
Ron Yoshimoto	Orton Gillingham Advanced Morphology	1
SLANSW	SLANSW Professional Learning Summit: Representation Matters: Embracing Diversity and Inclusion	1
SOLLA	Science of Learning Leadership Conference	2
St Andrew's Cathedral School	IB Diploma Languages Network Day	1
STANSW	Meet the Markers	1
Sue Larkey	Understanding Autism Spectrum Disorder: Knowledge to Improve Student Learning, Participation and Outcomes	1
Sydney Grammar School	GPS Director of Studies Meeting/Gathering	1
Sydney Morning Herald	Sydney Morning Herald Schools Summit	3
The Chinese Language Teachers' Association of Victoria	Practice and Development of Chinese Teaching and Learning in the Context of Multilingualism and Multiculturalism	3
The Leadership Institute	Women in Leadership Summit 2022	1
TTA	Legal Studies Examination Preparation	1
TTA	Modern History HSC - Core - Power and Authority in the Modern World 1919 - 1946	1
TTA	This is Not PEEL - Writing and Source Analysis Skills in History	2

Senior School continued

UNE	10938NAT Diploma of Facilities Management UNE Partnerships and Facilities Management Association	1
UNSW	FULT (Foundations of Learning and Teaching) HE	1
UTS	Create: Creating Interactive Multimedia Objects	1
VADEA	VADEA 2022 Conference	1
Velgraining	National VET Conference	2

Preparatory School

In 2022, professional learning for staff in the Preparatory School occurred in several ways, as represented below:

Provider	Course / Details	No. of Staff Attended
AISNSW	Introducing the 3-6 Draft English and Maths Syllabus	3
AISNSW	Introducing the K-10 Languages Syllabus	2
AISNSW	Leading from the Middle	2
AISNSW	Nationally Consistent Collection of Data: Process, Practice and Review	2
AISNSW	Circles for Social and Emotional Learning	1
AISNSW	Leading the Implementation of the New English K-2 Syllabus	5
AISNSW	Autism Spectrum: Universal Supports - Self-paced Learning Experience	3
AISNSW	Planning and Programming for the New English K-2 Syllabus	1
AISNSW	Getting Ready for Robust Research	1
AISNSW	Leading the Implementation of the New Maths K-2 Syllabus	3
AISNSW	Numeracy Essentials for K-2 Teachers	1
AISNSW	AISNSW Wellbeing Conference 2022 - Along For The Ride	3
AISNSW	AISNSW Governance Symposium 2022	1
AISNSW	Investigations Masterclass: Reportable Conduct	1
AISNSW	Using Powerful Routines in Mathematics K-6 - Blended Learning Experience	1
BorrowBox	BorrowBox Update	1
Catholic Schools NSW	Transforming the Spirit	1
CLTANSW	Cross Cultural Learning in the Chinese Classroom	1
Dare to Lead	Dare to Lead for Educators	1
IBSC	Creating Healthy Habits for Boys Growing Up in a Digital World	1
Institute for MAL Education	Accredited MS Associate Training Course	4
Institute for Multisensory Structured Language Education	MSL Training	1
International Baccalaureate Asia Pacific (IBAP)	Making the PYP Happen - Implementing Agency	5
International Baccalaureate Asia Pacific (IBAP)	IB Global Conference	2
International Baccalaureate Asia Pacific (IBAP)	IBEN Up-Skilling - Head of School, Role of Coordinator, Leading the Learning, Planning for Programme Evaluation	1
International Baccalaureate Asia Pacific (IBAP)	Concept Driven Learners	3
International Baccalaureate Asia Pacific (IBAP)	IB Heads and Coordinators Workshop	1
International Baccalaureate Asia Pacific (IBAP)	PYP Coordinators Meeting	1
International Boys' Schools Coalition	Getting Boys to Read	1
IPSHA	Teacher Librarians Umbrella Group	1

Preparatory School continued

IPSHA	Languages Umbrella Group	1
IPSHA	IPSHA Umbrella - Music Group	1
La Trobe University	The Science of Language and Reading - Intermediate	1
LawSense	School Sports Law 2022	1
LawSense	Note Taking, Record Keeping and Privacy in Schools	1
Mental Health First Aid Australia	YMHFA Course	3
Michael Hughes Foundation	Provide Pain Management Course	1
NSW PYP network	NSW PYP Network Language School Visit	1
PETAA	Introduction to English Language and Sentence Grammar	1
PETAA	Joint Construction - Imaginative	1
SASMA	Archbishop's Day	1
Stephen Chin	Stephen Chin Presentation	1
Sue Larkey	Understanding Autism Spectrum Disorder	1
Teaching for Neurodiversity	Teaching Strategies to Overcome Maths Learning Difficulties Dyscalculia Identification Diagnosis and Intervention	1
The Scots College Preparatory School,	PDHPE Umbrella Meeting	1
Youcubed	How to Learn Math for Teachers	3

Tudor House

In 2022, professional learning for staff in the Tudor House occurred in several ways, as represented below:

Provider	Course / Details	No. of Staff Attended
ABSA	Top Tips to Be a Successful Boarding House Staff Member	1
ABSA	Assist with Medications Course	2
ABSA	Preparing Students for Boarding	1
ABSA	Welcome to Boarding	2
ABSA	Duty of Care Workshop - Virtual Book 1	4
ABSA	Key Issues in Boarding Mental Health	1
ABSA	The Importance of Culture and Leadership in Boarding Schools	1
ABSA	Duty of Care Workshop - Virtual Book 2	4
ABSA	Duty of Care Workshop - Book 1	1
ABSA	Duty of Care Workshop - Book 2	2
ACER	Understanding PAT Progressive Achievement	2
AIM Language Learning	Two Day French and Chinese Workshop	1
AISNSW	Regional Tour: A Whole-School Approach to Health and Respectful Relationships	1
AISNSW	Leading from the Middle	1
AISNSW	Nationally Consistent Collection of Data: Process, Practice and Review	1
AISNSW	Planning and Programming for the New English K - 2 Syllabus Self-Paced Learning Experience	8
AISNSW	Leading the Implementation of the New English K-2 Syllabus	3
AISNSW	Leading the Implementation of the New Maths K-2 Syllabus	3
AISNSW	Women in Leadership	1
Alliance Francaise de Sydney	French Made Fun for Kids	1

Tudor House continued

ASPA Education	Performing Arts Content Booster	2
AUSTA (Australian Strings Association)	2022 AUSTA National Conference - Melbourne	1
Committed to Child Care Conferences	Vicarious Trauma Webinar September 2022	1
Dare to Lead	Dare to Lead for Educators	1
Dynamic Learning	Inquiry Learning: What? Why? and How?	1
Dyslexia Orton Gillingham	Advanced Morphology	1
Dyslexia Orton Gillingham	Yoshimoto Multisensory Maths	1
ESS - The King's School	Early Birds at King's	4
Essential Assessment	Essential Assessment Curriculum and Assessment Model Training	All Tudor House Teaching Staff
Harvard Graduate School of Education	Articulating the Intangibles of Teaching: Aligning Your Purpose and Practice for Instructional Leadership	1
Harvard Graduate School of Education	Instructional Coaching Through Change: Supporting Teachers in Action	1
International Baccalaureate Asia Pacific (IBAP)	Making the PYP Happen - Implementing Agency	9
International Baccalaureate Asia Pacific (IBAP)	Your Exhibition (Cat 2)	1
IPSHA	IPSHA National Conference	1
IPSHA	IPSHA umbrella group - Learning Support	2
IPSHA	IPSHA Early Childhood Umbrella Group Meeting - A Partnership of Play	2
Michael Hughes Foundation	Provide Pain Management Course	1
MR Licence	Transport NSW - Top Skilled Services T/A Core Driving School	1
MultiLit	InitialLit PD Workshop	All Tudor House Teaching Staff
MultiLit	MacqLit Professional Development Workshop	6
MultiLit	PreLit PD Workshop via Videoconference	2
NESA	NESA 2022 All-TENs Conference - Term 1	2
NESA	NESA 2022 All-TENs Conference - Term 2	3
SCIS - Schools Cataloguing Information Service	Develop Library Collection with SCIS	1
Sue Larkey	Understanding Autism Spectrum Disorder: Knowledge to Improve Student Learning, Participation and Outcomes	1
TAFE NSW	Statement of Attainment in Responsible Service of Alcohol	1
Teachamo	Professional Learning Workshops for Teachers' Aides	12
uStart	The Zones of Regulation Professional Learning (WHOLE STAFF PD)	1
Yoshimoto Orton-Gillingham	Yoshimoto O-G Basic Training	1
Yoshimoto Orton-Gillingham	Yoshimoto Orton-Gillingham Advanced Morphology	1
Zart Art	Zart Conference 2022	1

